



Asociația Profesională
Neguvernamentală de
Asistență Socială

PROMOTOR AL
ECONOMIEI SOCIALE



Design – Disabled Employability Signaling

Dissemination Seminar

Baia Mare, Romania

DESIGN stands for finding the most suitable person for a job, breaking discrimination cycles & society prejudice barriers that persons with disability face. We want to deliver high job placement counselling services (JPS) both to disabled persons (DP) & those employers with suitable job places. DESIGN is focused on creating a learning network platform to support Social Services providers, specialized in disabled persons job placement, increase the job profiling of disabled persons, better management of job placement services, stronger networking and effectiveness in employers' engagement and most of all higher rate of disabled person employability.

The dissemination activities of the project are focused on communicating the project results on different stakeholders, like: employers' associations, specialized disabled NGO's administrators, employment ministries decision makers, job placement services managers and staff, city counselors, job centers, advocacy groups, state representatives, media outlets, local business leaders, community members.

Each partner country has two dissemination events: a dissemination launching seminar and a final national dissemination event.

ASSOC organized its' dissemination launching seminar on the 27th of August 2018. The event gathered 24 persons (20 local and 4 from the Republic of Moldova). The participants were job placement services specialists, NGO's representatives and local business leaders and employers.





The event's agenda:

9:00 – 9:10	<u>First part</u> – welcome session Purpose and agenda
9:10 – 9:20	Florian Sălăjeanu – President of ASSOC The experience of the association and social services offered to people with disabilities Updated legislative framework
9:20 – 9:30	Arpad Ciorba – Manager of Social Restaurant & Catering ASSOC Ways to work with disabled employees in the restaurant
9:30 – 9:40	Erasmus+ project - DESIGN – Disabled Employability Signaling
9:40– 9:45	Completing the first questionnaire
9:45 – 10:00	Coffee break
10:00 – 12:00	<u>Second part</u> Open discussions regarding the questionnaire – ways of helping employers to handle disabled persons' employment
12:00 – 12:45	Lunch
12:45 – 13:00	AFID – case study video presentation
13:00 – 14:00	Arabela Acălinei – Career guidance professional Models of good practice in career counseling people with disabilities
14:00 – 15:00	Conclusions

Conclusions of the seminar

The entire seminar was very productive, the participants engaged in open discussions, shared their own experience in working with people with disabilities. The purpose of the seminar was not only to disseminate the project to stakeholders, but also to work together in finding the best strategies of counselling disabled people and helping employers handling disabled persons' employment.



Participants were given two questionnaires to fill in, one related on the ways of helping employers to hire people with disabilities and a quality evaluation questionnaire of the seminar.



The feedback we received through the last questionnaire was a very positive one, most of the participants considering that the seminar was indeed very helpful for both, specialists working with disabled persons and for employers seeking to hire them.